



February 28, 2020

CORONAVIRUS/COVID-19 Statement

Coronavirus is a respiratory disease of varying severity caused by the virus SARS-CoV-2 (aka novel coronavirus), which originated in Wuhan, China.

PCA's operations are located almost exclusively in the United States.¹ In addition, our supply chain is also primarily North American. To date, we have not experienced any interruptions or disruptions at our operations due to the novel coronavirus. However, we do understand the gravity of the situation and are closely monitoring regular updates from the World Health Organization and the Centers for Disease Control.

Much still remains unknown about the novel coronavirus, including its route of transmission, incubation period and ability to spread via contaminated surfaces/objects. Preparation of a flexible novel coronavirus contingency plan(s) to address varying levels of severity across all PCA locations is commencing in order to protect workers while ensuring continuity of operations. For example, all international business travel has been suspended for PCA employees.

In order to minimize the impact of the novel coronavirus, PCA is prepared to implement strategies to mitigate the potential effects of this disease. This includes, but is not limited to:

1. **Human Resources:** The obligation of employers to maintain privacy of employee health and worker anti-discrimination (ADA) requires careful consideration when preparing for and reducing transmission of the disease among its employees. PCA is ready to implement strategies to protect our workforce while ensuring continuity of operations. During a COVID-19 outbreak, all sick employees will be encouraged to stay home and away from the workplace. Respiratory etiquette and hand hygiene will be encouraged, and cleaning of commonly touched surfaces will be performed regularly.
2. **Environment, Health and Safety Risk Assessments:** We stay committed to providing a safe workplace for our employees and will continue to take proactive measures as the situation evolves.
3. **Continuity of Operations:** With 94 converting facilities across the United States, PCA has a large footprint. In case of any local/regional outbreak, we have the ability to move production to a back-up facility in order to meet our customers' packaging needs.

This is a rapidly changing situation, and we will continue to carefully monitor developments that might impact the health and safety of our employees, customers and the extended members of the communities in which we operate.

We will take actions that are warranted as new information emerges.

¹ PCA has one Hexacomb plant just across the U.S. border between Michigan and New York in Tillsonburg, ON, Canada.